



DEPARTMENT OF THE ARMY  
HEADQUARTERS, UNITED STATES ARMY RESERVE COMMAND  
1401 DESHLER STREET SW  
FORT MCPHERSON, GA 30330-2000

REPLY TO  
ATTENTION OF

AFRC-PRP-E (135)

8 DEC 2004

MEMORANDUM FOR Deputy Chiefs of Staff, G-1, Army Reserve Major Subordinate Commands

SUBJECT: Exception to Policy Regarding Ready Reserve Obligation Upon Completion of Training

1. References:

a. AR 135-200, Active Duty for Missions, Projects, and Training for Reserve Component Soldiers, 30 Jun 99.

b. Memorandum, HQ USARC, AFRC-PRP-E, 23 Sep 04, SAB (enclosure 1).

c. Memorandum, HQ FORSCOM, AFAG-PRB, 15 Nov 04, SAB (enclosure 2).

d. Memorandum, HQDA DCS, G-1, DAPE-MPE, 23 Nov 04, SAB (enclosure 3).

2. The Deputy Chief of Staff, G-1, of the Army approved this Headquarters' request for waiver, as an exception to policy, regarding Ready Reserve obligation upon completion of training in accordance with paragraph 4-5b(2) of reference 1a. This waiver will be effective for the duration of partial mobilization.

3. For additional information, contact Ramona Schear at (404) 464-8903 or via email at SchearRa@usarc-emh2.army.mil.

3 Encls

*Wanda L. Good*  
WANDA L. GOOD  
Colonel, GS  
Deputy Chief of Staff, G-1



DEPARTMENT OF THE ARMY  
HEADQUARTERS, UNITED STATES ARMY RESERVE COMMAND  
1401 DESHLER STREET SW  
FORT MCPHERSON, GA 30330-2000

REPLY TO  
ATTENTION OF

AFRC-PRP-E (135)

23 September 2004

*DLK 29 Sep 04*  
MEMORANDUM THRU General Dan K. McNeill, Commander, US Army Forces Command,  
1777 Hardee Avenue SW, Fort McPherson, GA 30330-1062

FOR Lieutenant General Franklin L. Hagenbeck, Deputy Chief of Staff, G-1, Headquarters,  
Department of the Army, 300 Army Pentagon, Washington, DC 20310-0300

SUBJECT: Exception to Policy Regarding Ready Reserve Obligation Upon Completion of  
Training

1. Reference AR 135-200, Active Duty for Missions, Projects, and Training for Reserve Component Soldiers, 30 Jun 99.
2. The Army Reserve requires an exception to the provisions of paragraph 4-5b(2) of the above reference regarding the length of a Soldier's remaining Ready Reserve obligation upon completion of training. Specifically, request the requirement for enlisted personnel to have Ready Reserve service obligations of 1 year (for courses of 15 days or less duration) and 2 years (for courses of more than 15 days duration) be waived.
3. In order to meet upcoming rotational requirements and all other future operational requirements, I have directed identification of Army Reserve Soldiers for MOS reclassification training in critically short MOSs. The primary source for selecting these Soldiers for reclassification will be from units scheduled for inactivation; Soldiers in MOSs scheduled to be removed from the Army Reserve inventory; Soldiers not currently DMOSQ in their current assignment, in non-deploying units; Soldiers in combat arms MOSs and assigned to MOS immaterial positions in non-deploying units; and Soldiers in low demand MOSs. These Soldiers will be placed on Annual Training (AT) orders or a combination of AT and Active Duty for Training (ADT) orders for the necessary training.
4. The intent is, upon completion of training and reclassification, that the Soldiers will be identified for current or upcoming operational requirements, cross-leveled into alerted units, and subsequently mobilized. Paragraph 5-b(2) of the above reference requires enlisted personnel performing ADT to have a remaining Ready Reserve obligation of 1 year for courses of 15 days or less in duration and at least 2 years for courses of more than 15 days in duration.

Encl 1

AFRC-PRP-E


SUBJECT: Exception to Policy Regarding Ready Reserve Obligation Upon Completion of Training

5. Some Soldiers who have been identified for MOS reclassification training to meet critical mission requirements have elected to not extend their current contracts or reenlist in the Ready Reserve to meet the training obligations of the above reference. Additionally, some of the Soldiers identified have remaining statutory military service obligations but not Ready Reserve obligations. Consequently, these Soldiers can not be retrained, reclassified, and used to fill critical mission requirements.

6. Once cross-leveled into alerted units, the Soldiers will fall under the purview of Army Stop Loss and their expiration of service contract or expiration term of service (ETS) dates become irrelevant as they will be automatically extended until the unit is released from alert or 90 days after demobilization.

7. The Army Reserve must be afforded the opportunity to use all viable and available resources. Your support in this endeavor is needed to allow me to effectively manage the Army Reserve force.

*Another "placement focused" rule that effectively precludes our ability to train and equip Soldiers under wartime conditions.*  
*Pr 11*

*U/R*  
  
JAMES R. HELMLY *8/22*  
Lieutenant General, USA  
Commanding



**DEPARTMENT OF THE ARMY**  
**HEADQUARTERS UNITED STATES ARMY FORCES COMMAND**  
**1777 HARDEE AVENUE SW**  
**FORT MCPHERSON GA 30336-1662**

**AFAG-PRB**

**NOV 1 5 2004**

**MEMORANDUM FOR Deputy Chief of Staff, G-1, United States Army, 300 Army Pentagon, Washington, DC 20310-0300**

**SUBJECT: Exception to Policy Regarding Ready Reserve Obligation Upon Completion of Training**

1. Reference memorandum, United States Army Reserve Command, AFRC-PRP-E, 23 Sep 04, subject as above (enclosed).
2. I strongly recommend approval of this request for an exception to policy which, if approved, will allow commanders to send soldiers to active duty for training courses regardless of a remaining Ready Reserve obligation.
3. An exception to policy will decrease reliance on cross-leveling by allowing commanders to reclassify their soldiers in critical military occupational specialties and increase personnel readiness for future deployments. We must implement initiatives that result in trained, available soldiers to facilitate the operational depth of the Army and to augment the ability of the Army Reserve to contribute to national security.

**Encl**

**DAN K. MCNEILL**  
**General, USA**  
**Commanding**

**CF:**

**Chief, Army Reserve (LTG James R. Helmly), 2400 Army Pentagon, Washington, DC 20310-2400 (w/encl)**

*Encl 2*



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
**OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1**  
**300 ARMY PENTAGON**  
**WASHINGTON DC 20310-0300**



DAPE-MPE

23 NOV 2004

MEMORANDUM THRU COMMANDER, UNITED STATES ARMY FORCES COMMAND,  
1777 HARDEE AVENUE SW, FORT MCPHERSON, GA 30330-1062

FOR COMMANDER UNITED STATES ARMY RESERVE COMMAND, 1401 DESHLER  
STREET SW, FORT MCPHERSON, GA 30330-2000

SUBJECT: Exception to Policy Regarding Ready Reserve Obligation Upon Completion of  
Training

1. References:

- a. Memorandum, AFRC-PRP-E, 23 September 2004, SAB.
- b. Memorandum, AFAG-PRB, 15 November 2004, SAB.
- c. AR 135-200, Active Duty for Missions, Projects, and Training for Reserve Component Soldiers, 30 June 1999.

2. Your request for waiver, as an exception to policy, regarding Ready Reserve obligation upon completion of training in accordance with AR 135-200, paragraph 4-5b(2) provided otherwise qualified, is approved. This action will significantly enhance personnel training, leader development, and combat readiness of the Reserve Component. In addition, it will improve unit cohesion through continuity to allow soldiers to participate in the deploying units collective training and retain the highest possible level of combat readiness.

3. The United States Army Reserve Command should work closely with Soldiers concerned to ensure minimum displacement due to involuntary reclassification upon demobilization.

4. This waiver request will be effective for the duration of Partial Mobilization.

F. L. HAGENBECK  
Lieutenant General, GS  
Deputy Chief of Staff, G1

Encl 3